



Women-Owned Business Enterprise Certification

Sala & Associates, Inc.

Woman-Owned Business Enterprise

has filed with the Agency an Affidavit as defined by NCTRCA M/WBE Policies & Procedures and is hereby certified to provide service(s) in the following areas:

238220;

Plumbing, Heating, and Air-Conditioning Contractors (pt);

May 2011

This Certification is valid beginning _____ and superceded any registration or listing previously issued. This certification must ne updated annually by submission of an Annual Update Affidavit..At any time there is a change in ownership or control of the firm, notification must be made immediately to the North Central Texas Regional Certification Agency.

Certificate expiration May _____, 20 12 _____
Certification Administrator

Issued date May _____, 20 11 _____

CERTIFICATION NO. WFWB49317Y0512